



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/ 401 (PAY)

01.02.2021

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Holding lunch hour demonstrations on 05.02.2021, demanding disbursement of salary on the due date - req.**

We wish to bring the following to your kind notice, for favour of information and necessary action.

It is more than a year now, that the BSNL Management is not disbursing salary to the employees on the due date. BSNLEU is continuously taking up the matter with the Management, by writing letters and by holding agitational programmes. However, it is a matter of serious concern that, the Management continues demoralise the employees, by way of not disbursing the salary on the due date.

The BSNL Management can very well disburse the salary to the employees on the due date, from it's monthly revenue collections. However, disbursement of salary to the employees has become the last priority of the Management. This is nothing but hitting the employees below the belt. In this connection, we wish to draw the attention of the Management to the recent order passed by the Hon'ble Delhi High Court, in the matter of payment of salaries to the employees of the Municipal Corporations of Delhi. In it's order, the Hon'ble Delhi High Court has stated the following:-

“Reason assigned for non-payment of timely salaries is stated to be paucity of funds which, as is well settled, cannot be an excuse for non-payment, keeping in view the fact that the right to receive salary and pension is a fundamental right enshrined under Article 21 of Constitution and non-payment would have direct bearing on quality of life, the court stated.”

The Hon'ble Delhi High Court has stated that the right to receive salary is a fundamental right enshrined under the Article 21 of the Constitution and that, paucity of funds cannot be an excuse for the nonpayment of salary.

Hence, we demand the Management to immediately disburse the salary for the month of January, 2021 and also to ensure disbursement of salary on the due date, in the months to come. BSNLEU will be organising lunch demonstrations throughout the country on 05.02.2021, demanding immediate disbursement of the January, 2021 salary, as well as disbursement of salary on the due date, in the months to come.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri DPS Negi, Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 0011
(2) Shri Arvind Vadnerkar, Director (HR), Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001