



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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15.01.2021

BSNLEU /418 (IDA)

To,

Shri Sailesh,
Secretary,
Department of Public Enterprises,
Public Enterprises Bhawan,
Block No.14, CGO Complex,
Lodhi Road, New Delhi – 110 003

Sir,

Sub: - **Non-issuing of letter by the DPE for the payment of 5.5% of IDA w.e.f. 01.10.2020 and 6.1% IDA w.e.f. 01.01.2021 to the Non-Executives / workmen of the CPSEs – requesting to take immediate action - req.**

Ref: - **DPE letter no.W-02/0045/2020-DPE(WC) dated 08th January, 2021.**

We wish to bring the following to your kind notice, for favour of necessary action.

As regards the Non-Executives/Workmen employed in the Central Public Sector Enterprises, 5.5% IDA has already become due w.e.f. 01.10.2020. However, the DPE has so far not issued any letter to the CPSEs, for the payment of this instalment of 5.5% IDA.

In this connection, we also wish to bring to your kind notice that, a lot of confusion have been created due to the instruction issued by the DPE, vide it's letter No.W-02/0039/2017-DPE(WC)-GL-XVI/20 dated 19th November, 2020, regarding the freezing of three instalments of IDA. However, subsequently, all the confusions have been set to rest by the DPE itself, vide it's letter cited under reference, wherein it has been clarified that, the IDA freezing does not apply to the Non-Executives/Workmen of the CPSEs.

However, it is surprising to note that, even after the lapse of more than one week of issuing it's letter cited under reference, the DPE has not issued any letter for the payment of 5.5% IDA. We are at loss to understand the reason behind this delay, due to which the Non-Executives/Workmen are suffering financial hardship.

We also wish to bring to your kind notice that, one more instalment of 6.1% of IDA has become due w.e.f. 01.01.2021, as per the figures released by the Labour Bureau. Further, it is not out of context to mention here, about the statement made by the Assistant Solicitor General, in the Hon'ble High Court of Kerala today the 15th January, 2021, in connection with the writ petition No.29212/2020, filed by BSNL Employees Union. The ASG has stated in his written affidavit that, the freezing of the three instalments of IDA is not applicable to the Non-Executives/Workmen of the CPSEs. A copy of the affidavit is enclosed for your kind perusal.

In view of the foregoing, we would like to once again urge upon you to kindly take the needful action for immediately issuing instruction, for the payment of 5.5% IDA w.e.f. 01.10.2020 and 6.1% IDA w.e.f. 01.01.2021, to the Non-Executives/Workmen, employed in the CPSEs. An early order issued by the DPE, for the payment of the two instalments of IDA will considerably mitigate the hardships being suffered by the Non-Executives/Workmen of the CPSEs, caused due to the inflation.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: Copy of the affidavit filed by the ASG in the Hon'ble High Court of Kerala.