



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 701 (COVID-19)

21.04.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Requesting to extend the benefit of payment of compensation of Rs.10 lakh to the employees of BSNL who succumb due to COVID-19 - req.**

Ref: - **DoT letter no.36-11/2015-SR dated 6th December, 2016.**

With reference to the letter cited above, we wish to bring the following to your kind notice, for favour of necessary action.

In the above cited letter, addressed to the CMD BSNL and other heads of the PSUs coming under the Department of Telecommunications, the DoT has issued guidelines for granting compensation to the families of the officials, deceased due to accidents while on duty. As per this letter, an amount of Rs.10 lakh is to be paid as compensation to the families of the persons who died while on duty, in accidents.

The Department of Posts, vide it's letter number 100-4/2020-Pen. dated 17.04.2020 has laid down that, an amount of Rs.10 lakhs is to be paid to the departmental employees, who succumb to COVID-19 while brought on duty. The Ministry of Home Affairs O.M. number 14-3/2020-DM-I (A) dated 15.04.2020 has been cited in this letter, which declares the postal service has an essential service.

It is needless to state that the aforementioned O.M. of the Ministry of Home Affairs has declared Telecommunications also as an essential service.

During this period when the nation is experiencing the fury of the COVID-19, the BSNL employees are carrying out the jobs of operating and maintaining the networks and installations of BSNL. With the view to provide the much required assistance to various authorities, for fighting the COVID-19 menace, the employees of BSNL are also engaged in the provisioning of FTTH and other connections, for which they are visiting the hospitals and various other places, loaded with the Corona Virus. Hence, it is needless to state that the BSNL employees are running into the risk of contracting the Corona Virus infection.

Under such circumstances, we demand that the BSNL Management should also to take immediate steps, for bringing the BSNL employees who succumb due to the COVID-19, under the coverage of payment of the compensation of Rs.10 lakh. Since the Department of Posts, which is coming under the Ministry of Telecommunication, has put in place such a scheme to it's employees, the BSNL should also introduce the scheme to it's employees.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, New Delhi – 110 001
(2) Shri S.K. Gupta, Director (Finance), BSNL, New Delhi – 110 001
(3) Shri A. M. Gupta, GM(SR), BSNL CO. , New Delhi – 110 001