

BSNL EMPLOYEES UNION

MADHYA PRADESH CIRCLE, BHOPAL

B S RAGHUWANSHI
Circle President

PRAKASH SHARMA
Circle Secretary

No.: BSNLEU/ MP CIRCLE / PROBLEMS /30

Dated: 01/03/2019

To

**Chief General Manager Telecom,
Bharat Sanchar Nigam Ltd.,
MP Telecom Circle,
Bhopal**

Sub: - **Non-payment of wages to the contract workers - req.**

Res. Sir,

I would like to bring to your kind notice on the above subject.

You are well aware that there is an acute shortage of employees, who are used to run the BSNL service. It is due to bulk retirement taking place in BSNL. To mitigate the shortage of staff, casual and contract workers are taking the responsibilities to run the BSNL service. They are running the AC, Power plant, maintaining BTS, jointing cables, and restoring faults. But it is unfortunate that the wages of these workers are very much irregular or it is due for more than 4-5 months in many SSAs.

We are very much aware that our company, BSNL, is running through an acute shortage of fund and severe fund crunch is taking place. It is also understood that in this acute situation it is required to curtail wasteful expenditure but not one's wage since it is only source of workers' bread and butter. BSNL management is trying to overcome the situation through a short cut method by retrenching the contract workers beside irregular payment of wage. The department is taking all out effort to down size the strength of these workers.

Due to fund crunch and allotment of meager amount of fund, the field level officers are not taking any responsibilities. Neither they are showing their interest for the service nor are they getting the work done by these workers. At many places, contract workers have been asked to stop doing the jobs they were performing. As a result the development work and the day to day maintenance work are being hampered a lot or practically been suspended in many SSAs. Here, I would like to mention about one such SSA, Mandsores. Mandsores is one of our SSA having huge potential of generating revenue. But services have gone haywire here in absence of contract workers. No guards, no cleanliness, no fault rectification. More than 50 exchanges and 70 BTS sites are unmanned. In such a situation how BSNL will survive. This is not at all desirable, when our company is facing a stiff competition from Reliance JIO.

It has been brought to our notice that even housekeeping services have also come to standstill. Reason behind all the crisis, as informed to us, is centralised tender process.

Sir, to save BSNL, to revive BSNL is our prime concern. As such, we demand to pay pending wages to contract workers at all places in the circle immediately without any retrenchment instructions to help improve the deteriorated services which are run by contract workers.

Thanking you,

Yours sincerely,



(Prakash Sharma)
Circle Secretary

Copy to: (1) General Secretary, BSNLEU, New Delhi.
(2) Secretary General, BSNL CCWF, New Delhi.
(3) Circle Secretary, Contract Workers Union, MP Circle.
(4) Circle President, BSNLEU, MP circle.