ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2018/57 27.12.2018

To,

Shri Anupam Shrivastava, CMD BSNL, Bharat Sanchar Bhawan, New Delhi-110 001.

Sir,

Sub: - <u>Settlement of 30% superannuation benefits by BSNL - inordinate delay in issuing record of discussion - reg.</u>

Kindly recollect the discussion, that the representatives of the AUAB had with you on 2nd December, 2018.

The AUAB has been continuously demanding that the BSNL Management should fully implement the recommendation of the 2nd PRC, in respect of it's contribution to the superannuation benefits of the Directly Recruited employees of BSNL. This is one of the demand on which the AUAB issued notice for going on Indefinite Strike from 03rd December, 2018.

In this backdrop, the representatives of the AUAB were called for a discussion on 2nd December, 2018, by the CMD BSNL. In this discussion, assurance was given by the CMD BSNL that, the Company's contribution to the Pension Fund of the DR employees would be increased by another 3% by the end of March, 2019, and the remaining portion would be increased in the next installment. This was accepted by the representatives of the AUAB.

It is needless to state that, this is one among the assurances, based on which the proposed Indefinite Strike has been deferred by the AUAB. However, the BSNL Management has so far not issued the "Record of discussion", with regards to the assurance given by the CMD BSNL. It is almost one month since the talks were held between the representatives of the AUAB and the CMD BSNL. Kind attention of the CMD BSNL is already drawn to the non-issuance of Record of discussion by the BSNL Management.

We are extremely sorry to note that, no action has been taken by the Corporate Office, to issue the Record of discussion on the matter. In view of this, we earnestly request you to kindly look into this, and cause to issue a Record of discussion at the earliest.

Thanking you,

Yours sincerely,

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