

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU /506 (NEPP)

23.08.2018

To

Shri Saurabh Tyagi, Sr.GM (Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001

Sir,

Sub: - <u>Settlement of the problem of downgradation of the Sr. TOAs from the pay scale of 7100-200-</u> 10100 to 6550-185-9325 – reg.

We wish to bring the following to your kind notice, for favour of appropriate action.

BSNLEU is pressing the Management for long, to settle the grievance of the Sr. TOAs, who were down graded from the pay scale of 7100-200-10100 to 6550-185-9325, consequent to their giving option for switching over to the NEPP.

Recently, we have taken up this issue with the CMD BSNL, vide our letter no. BSNLEU/211 (Formal Meeting). In the discussion held with the CMD BSNL, he was kind enough to assure us that the issue would be revisited.

Thereafter, we have dicussed this issue twice with you. In this connection, we would like to draw to your kind attention to para 6.4 of the NEPP order, issued vide BSNL letterno. 27-7/2008-TEII dated 23.03.2010, wherein it is stated thus:-

"6.4 Upgradation in pay scale availed by a non-execugtive employee on the basis of existing OTBP/BCR/Grade-IV/ACP scheme etc. or by way of conversion/restructuring/pay scale upgradation etc. after 01/10/2000 and before notification of this new policy will be treated as the first upgadation under the new policy."

We request you to kindly consider to settle the downgradation problem of the Sr. TOAs, in accordance with the above cited provision of the NEPP.

Thanking you,

Yours sincerely,

[P. Abhimanyu] General Secretary