

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

CHQ:Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Email: bsnleuchq@gmail.com, website: bsnleuchq.com

P. Abhimanyu  
General Secretary

Phone: (O) 011-25705385  
Fax : 011- 25894862

BSNLEU/113 (STRIKE)

26.04.2018

To

Shri Anupam Shrivastava,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Observing "Call Attention Day" on 03.05.2018 by conducting black badge demonstrations – req.**

The CEC meeting held at Agartala, noted with serious concern that, the BSNL Management is on an outsourcing spree. Each and every work, including those works which can be done by our employees, are being outsourced. It is an undeniable fact that huge money of the Company is going into the drain, due to these outsourcings. This has got to be stopped.

A lot of wasteful expenditures are severely affecting the finance of the Company. BSNLEU has already drawn the attention of the CMD BSNL, as well as the Director(Finance) on this count. We learn that recently, four officers from the Corporate Office, have visited Sri Lanka, in connection with a cricket match. It is demanded that the Management should take immediate actions to curtail wasteful expenditures. Our Union will submit a detailed note to the Management on this issue.

Instead of reducing the wasteful expenditures, the Management is working on the proposal of curtailing the existing medical facilities of the employees. The ceiling for reimbursement of outdoor medical expenditures, with vouchers, is getting reduced from 25 days to 15 days. Similarly, the cash payment without vouchers to the retired employees, for outdoor medical treatment, has not been extended beyond the initial six month period. Instead, the Management wants to withdraw this facility to those retired employees who are residing in cities covered by the CGHS. These actions of the Management are totally not acceptable to us.

So far as the Non-Executive cadres are concerned, Direct Recruitment is being made only in the JE cadre. But, no recruitment is being made in the cadre of Sr.TOA, even though acute shortage is there, due to large scale retirements. Hence, the Company has to go in for direct recruitment in the cadre of Sr.TOA.

The Corporate Office has recently given an instruction to the CGMs to substantially reduce the number of the contract workers. Immediately, this may result in some savings. But, in the long run, this will seriously affect the quality of our services, since the contract workers are largely engaged for maintenance works. At a time when the regular employees are retiring massively, reduction of the number of contract workers will seriously impact the maintenance and marketing activities of the Company.

The Central Executive Committee meeting of BSNLEU, held at Agartala from 3<sup>rd</sup> to 5<sup>th</sup> April, 2018, has decided to observe a "Call Attention Day" on 03.05.2018. Employees will be participating in lunch hour demonstrations on that day, by wearing black badges. The following are the demands for the "Call Attention Day".

- (a) **Stop the mad rush for outsourcing of works.**
- (b) **Curtail wasteful expenditures of the Company.**
- (c) **Do not curtail the medical facilities of the serving and retired employees.**
- (d) **Do not retrench the contract workers.**
- (e) **Conduct fresh recruitment in the cadre of Sr.TOA.**

Thanking you,

Yours sincerely,



[P.Abhimanyu]  
General Secretary

Copy to: (1) Ms. Sujata T. Ray, Director (HR) BSNL, Janpath, New Delhi – 110 001  
(2) Shri A.M. Gupta, GM (SR), BSNL Corporate Office, New Delhi – 110 001