Decisions of the CEC meeting of BSNLEU, held at Agartala, From 3rd to 5th April, 2018

1) Campaign and struggle against Subsidiary Tower Company

The CEC meeting appreciated the continuous struggles being launched by the All Unions and Associations of BSNL (AUAB), demanding the rolling back of the Subsidiary Tower Company. However, the meeting noted with concern, the unrelenting efforts being taken by the DoT, to make the Subsidiary Tower Company operational. Hence, the meeting called upon the entire circle and the District unions to massively organise all the struggles, called on by the AUAB. In addition to the calls already given by the AUAB, the CEC meeting suggested that, more intensive campaign among the General Public, against the Subsidiary Tower Company, like massive dharnas with family members, torch rallies and holding press meets at circle and SSA levels, should also be organised. Such a campaign programme among the public is necessary, to ensure the rolling back of the Subsidiary Tower Company. The CHQ is directed to take up this with the AUAB.

2) Wage revision

The CEC meeting appreciated the actions taken by the AUAB, to achieve a breakthrough in the wage revision issue. The Hon'ble MoS(C) has assured to take up the issue for the approval of the Union Cabinet. Under these circumstances, the CEC meeting called upon the AUAB to remain vigilant, and to keep the employees in a 'ready-for-struggle' mode, to ensure a final success.

3) Organising Black badge demonstrations on 03.05.2018.

The CEC meeting decided to organise lunch hour demonstrations on 03.05.2018, by wearing black badges, on the following issues.

- a. Stop the mad rush for outsourcing of the various works of BSNL.
- b. Curtail wasteful expenditures of the Company.
- C. Do not curtail the medical facilities of the serving and retired employees.
- d. Do not retrench the contract workers.
- e. Conduct fresh recruitment in the cadre of Sr.TOA.

4) Continuous campaign on the Neo-Liberal policies and to promote communal harmony.

The CEC meeting reiterated the need to make a continuous campaign against the Neo-Liberal policies and also to promote communal harmony in the country. The meeting directed the CHQ and the Circle Unions to organise "Com. Moni Bose Memorial Lectures" on these two subjects, on 19th May, 2018, which is the 8th death anniversary of Com. Moni Bose. All the Circle Unions are requested to take immediate steps to

organise this programme in a very effective manner. Progressive-minded intellectuals, professors, journalists, etc. may be utilised for delivering these lectures.

5) Notes to be given to the CHQ, by all CEC members on curtailing wasteful expenditures.

The CEC meeting seriously discussed the urgent need to curtail the wasteful expenditures taking place in BSNL. The meeting directed that all the circle secretaries and Central Office Bearers should submit a note to the CHQ, on the wasteful expenditures that are taking place at the various levels of BSNL. Based on these field level notes, the CHQ will submit a detailed note to the Corporate Management on this issue. This note may be submitted to the CHQ by 16.04.2018.

6) Holding of young workers convention

The CEC meeting emphasised the need to bring the young workers in to the active trade union movement. To achieve this, the CEC meeting decided that, all the circle unions should organise **young workers convention**. Special attention should be paid to invite substantial number of DR JEs, to this convention. This task has to be completed by 30.06.2018.

7) Decisions on remittance of CHQ quota

The CEC meeting noted with concern that, the earlier CEC meeting decisions, with regards to the remittance to CHQ quota, are not implemented. In this regard, the meeting took the following decisions, and circle unions are requested to immediately implement these decisions.

- a) All the circle unions are requested to immediately collect from their respective circle administrations, the district-wise CHQ quota particulars for 2016 and 2017, and to send the same to CHQ, by 30th April, 2018.
- b) It is observed that union subscription is still not being deducted at the new rate, but continues to be deducted at the old rate in some circles. This is not correct. The CEC meeting decided that all such circle unions should immediately take steps for the deduction of union subscription at the new rates.
- c) It is also observed that in some circles, the CHQ quota is being handed over to the circle unions. This is violation of the Corporate Office orders on the subject. It must be ensured in all those circles that, the CHQ quota is sent to the All India Union, directly by the administration.

8) Celebrate Dr. B.R.Ambedkar Jayanti on 14.04.2018

The architect of the Indian Constitution, as well as the great crusader for social justice, Dr.B.R.Ambedkar's birth anniversary falls on 14.04.2018. The CEC meeting decided that Dr.B.R.Ambedkar Jayanti should be effectively organised by all the circles and district unions in a befitting manner. During this occasion, the efforts being taken by BSNLEU,

to settle the problems of SC/ST employees in BSNL, may be high-lighted in an appropriate manner.

9) Allocation of circles to the Central Office Bearers, for the implementation of the CEC meeting decisions

The CEC meeting seriously decided that all the circle unions should conduct their Circe Executive Committee meetings, by 30.04.2018, to discuss and decide about the implementation of the above mentioned decisions of the CEC meeting. To assist the circle unions, for the effective implementation of the CEC decisions, it is decided that the Central Office Bearers of the Union should attend the various Circle Executive Committee meetings, as per the following details. These Central Office Bearers will also be responsible for the effective implementation of the CEC decisions, in the circles allotted to them.

- a) Com. Balbir Singh, President:- Gujarat, Rajasthan and Uttarkhand.
- **b) Com. P.Abhimanyu, GS :-** Karnataka, Punjab, Jammu & Kashmir, Himachal Pradesh and NTR.
- c) Com. Swapan Chakraborty, Dy. GS:- West Bengal, Kolkata, Bihar and Jharkand.
- d) Com. Animesh Mitra, Vice-President:- UP(West), UP(East) and Haryana.
- e) Com. K.R.Yadav, Vice-President:- Madhya Pradesh and Chattisgarh.
- **f) Com. Jagdish Singh, Vice-President:** Telecom Factory(Jabalpur), BRBRAITT(Jabalpur) and Inspection Circle(Jabalpur).
- **g) Com. R.S.Chauhan, Vice-President:-** Corporate Office and ALTTC, Ghaziabad.
- h) Com. S.Chellappa, AGS:- Andhra Pradesh and Telengana.
- i) Com. Saibal Sengupta, AGS:- Assam and Telecom Factory(Kolkata).
- j) Com. John Verghese, AGS:- Odisha and Telecom Factory(Mumbai).
- k) Com. M.K. Dave, AGS: Maharashtra.
- I) Com. Gakul Borah, Treasurer:- NE-1 and NE-2.
- m) Com. M.Vijayakumar, Org. Secretary:- Tamil Nadu and Chennai.
- n) Com.H.V.Sudharshan, Org. Secretary:- Kerala

All the above mentioned Central Office Bearers are requested to kindly coordinate with the Circle Secretaries of the respective circles allotted to them, and to ensure the conducting of the Circle Executive Committee meetings before 30.04.2018. They are also requested to send a report in this regard to the CHQ.