

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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**P. Abhimanyu**  
General Secretary

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BSNLEU/528 (JE)

22.12.2016

To

**Shri Manoj Sinha ji,**  
**Hon'ble Minister of State for Communications,**  
**Government of India,**  
**Sanchar Bhawan, 20, Ashoka Road,**  
**New Delhi -110 001.**

Sir,

Sub: - **Withholding of BSNL's recruitment of Junior Engineers from open market - req.**

Ref: - **(1) BSNL Corporate Office letter no.7-1/2016-Rectt. dated 07.12.2016.**  
**(2) BSNLEU letter no. BSNLEU/528 (JE) dated 09.12.2016.**

We wish to draw your kind attention once again to the subject mentioned above, for favour of kind consideration and early action.

We have already pointed out in our letter cited under reference (2) above that, the results of the online examination conducted by BSNL, for the recruitment of 2,700 Junior Engineers from open market, has been put on hold, vide reference cited under (1) above. We learn that the DoT instructed BSNL to put the results on hold. We wish to bring the following to your kind notice regarding this Direct Recruitment of the JEs.

BSNL conducted the online exam for the recruitment of 2,700 JEs, and the exam was held online from 25<sup>th</sup> September, 2015 to 29<sup>th</sup> September, 2016. BSNL uploaded the provisional answer key on it's website [www.externalexam.bsnl.co.in](http://www.externalexam.bsnl.co.in) on 20<sup>th</sup> October, 2016. Based on this, the candidates were told to send their views / queries in the prescribed format, by 28<sup>th</sup> October, 2016. After taking necessary remedial actions, on the grievances expressed by the candidates, BSNL published the results, together with the final answer key, which were uploaded on the same website on 22.11.2016.

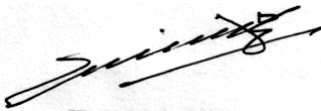
From the above mentioned procedure followed by the BSNL Management, one can understand that the online JE examination has been conducted in the most transparent manner, without room for any sort of malpractice. It is very important to note that, all the candidates who appeared the online examination were provided with an opportunity to inform about their grievances if any, before declaration of the final results. Hence, we are of the view that, the examination has been conducted in the most fair and free manner.

In addition to this, we wish to bring to your kind notice that three promotional examinations were conducted by BSNL in this year, for the promotion of the serving JEs, to the cadre of Junior Telecom Officer. 1,700 serving JEs have passed the examination conducted on 22<sup>nd</sup> May, 2016. Another 1,927 serving JEs have passed the examination conducted on 24<sup>th</sup> September, 2016. 2,100 serving JEs have appeared in the last examination that was held on 11<sup>th</sup> December, 2016, the results of which are not yet declared. Atleast 1,500 serving JEs are expected to pass this last examination. By providing these details, we want to impress upon you sir, that 5,127 posts of the serving JEs are going to become vacant soon. As a result, BSNL is soon going to face a very big shortage in the cadre of JE, which will have an adverse impact on the quality of BSNL's services. Being the Major Recognised Union of BSNL, our Union is much worried about this aspect.

In view of the foregoing, we fervently appeal to you sir, to kindly look into this matter and to take the needful action, to break the stalemate that has come in the recruitment of DR JEs.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
General Secretary

Copy to:(1) Shri J.S. Deepak, Secretary, Department of Telecommunications, Ministry of Communications  
Sanchar Bhawan 20, Ashoka Road, New Delhi – 110 001  
(2) Shri N. Sivasailam, Additional Secretary(T), DoT, Sanchar Bhawan 20, Ashoka Road, New Delhi – 110 001  
(3) Shri Anupam Shrivastava, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(4) Ms. Sujata T. Ray, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001