UNITED FORUM OF BSNL UNIONS

BSNL EMPLOYEES UNION
SANCHAR NIGAM ASSOCIATION OF TTAs
BSNL MAZDOOR SANGH

UF/124 **09.08.2016**

To

Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - ***Intimation regarding agitational programme demanding settlement of long pending problems of the Non-Executives- reg.***

The, United Forum of the unions and associations of the Non-Executives, wishes to place on record, it's deep anguish and resentment over the indifferent attitude of the Management, in settling the genuine problems of the Non-Executives. It is a matter of regret that the repeated communications made to the Management, by the unions and associations, from time to time, regarding the problems of the Non-Executives have fallen in deaf ears.

Further, it is pertinent to mention that, the BSNL Employees Union, being the Main Recognised Representative Union of the Non-Executives, has taken consistent efforts, to get the issues resolved through amicable means, by holding discussions with the Director(HR) and other important officers in the Corporate Management. However, no improvement has come so far, on any of the long pending issues.

Under these circumstances, the United Forum of BSNL Unions has decided to give call for the following agitational programme.

Programme of agitation

17-08-2016 - Wearing of 'Demands Badge' with red ribbon.

08-09-2016 - Dharna at the Corporate Office, Circle and SSA levels.

20-09-2016 - Hunger Strike at the Corporate Office, circle and SSA levels.

Charter of demands

1) Start immediate negotiation for wage revision to be implemented from 1.1.2017.
2) Payment of minimum Rs 7000/- as adhoc PLI before Puja, pending finalisation of a new PLI formula.
3) Settle the problem of stagnation by granting annual stagnation increments.
4) Settle the hardships created by the management in implementing the NEPP.
5) Settle the pay anomalies that arose at the time of converting CDA pay scales to IDA pay scales w.e.f. 1.10.2000.
6) Revision of allowances, including HRA, based on 78.2% IDA merger.
7) Relaxation in qualifying marks for SC/ST employees retrospectively and for all promotion exams as per DoP&T orders.

8) BSNL Board should immediately approve the following recommendations sent by BSNL Management Committee, for its approval:

- **a)** Granting of one advance increment for the let-out Non-Executives, appointed during 1.1.2007 to 7.5.2010 on par with TTAs recruited during this period.
- **b)** Immediate settlement of the Pension Contribution issue of BSNL's Directly Recruited employees.
- **c)** E-1 pay scale as per NEPP agreement.
- **d)** Gratuity for casual labour.

9) Change of designations for the left out Non-Executive cadres.
10) Restoration of PLI, medical allowance and LTC.
11) Review of 2013 JTO / and last held JAO/ TTA/ TM LICE results based on BSNL CO guidelines and by granting grace marks wherever vacancies are available.
12) Filling up of all SC/ST backlog vacancies.
13) Revival of telecom factories.
14) Relaxing the eligibility conditions for appearing in JTO, JAO, JE and Telecom Technician exams, as demanded by the Main Recognised Representative Union.
15) Payment of arrears for the period 1.1.2007 to 9.6.2013 on account of wage revision on 78.2% DA merger.
16) Issuing of Presidential orders for those officials, whose training started in DoT, but appointed in BSNL.
17) Permitting eligible Non- Executives for appearing in the Management Trainee exam.
18) Revision of the pay scales of Sr.ToA/TM/Driver etc which were already referred to the Promotions Committee. The Committee may be reconstituted.
19) Manning of call centres by BSNL employees and stopping their outsourcing.
20) Regularisation of left out casual mazdoors/ TSMs and contract workers.
21) Payment of wages to casual mazdoors/TSMs/ contract workers on par with the cadre whose work they are doing.
22) Implementation of labour laws regarding minimum wages, EPF, ESI etc for casual labour/ TSM/ contract workers.
23) Revising the wages of casual labour/ TSM/ Contract workers based on IDA scales.
24) Fresh recruitment of staff.

Thanking you,

Yours sincerely,

P. Abhimanyu	**Anup Mukherjee**	**Suresh Kumar**
GS, BSNLEU	**GS, SNATTA**	**GS, BSNL MS**

Copy to:- 1) The Chief Labour Commissioner(Central), Shramshakti Bhawan, New Delhi-110001.
2) Ms. Sujata Ray, Director (HR), BSNL, New Delhi - 110001
3) Shri A.M. Gupta, GM(SR), BSNL CO., New Delhi - 110001